- Walmart is looking for a Full-time Pharmacy Technician on contract basis.
- The position is for a certified technician until March 31st and may be renewed afterwards.
- This position is part of Walmart's Technician Pilot program.
- This particular position will be in our Walmart store #3123 - 35 MAPLEVIEW DRIVE WEST, BARRIE.
- Interested candidates can contact the Pharmacy Manager directly at the store - Monique Battaglia at 705-728-1638. Or they can e-mail me with their cover letter, resume etc to kamran.nisar@wal-mart.com.

ONTARIO PILOT ONLY - Regulated Pharmacy Technician (Job Code 546)

Summary

The regulated pharmacy technician as a health care professional supports the role of the pharmacist through the safe and efficient management of all aspects of drug distribution that do not require the pharmacists clinical knowledge, skills and judgment. This primary role is accomplished through the application of knowledge pertaining to the practical, legal, and procedural aspects of drug distribution. The regulated pharmacy technician as a trained, licensed and provincially registered & regulated health care professional accepts responsibility & liability for their role in the technical aspects of prescription filling and administrative duties.

Subject to legislation and applicable policies and procedures the regulated pharmacy technician could perform the following in addition to a pharmacy assistant's role: receive a new or repeat prescription from health care providers, transfer prescriptions to and receive prescriptions from other pharmacies, copy prescriptions for authorized recipients and check pharmaceutical products prepared by another regulated pharmacy technician or unregulated pharmacy personnel. Confirm the accuracy and completeness of pharmaceutical products prepared for release.

The functions outlined in this job description are regulated provincially and may differ from province to province.

Primary Responsibilities

Legal, Ethical, Professional Responsibilities

- Complies with legal requirements including federal and provincial/territorial legislation, policies, by-laws, and standards applicable to pharmacy practice.
- Protects patient confidentiality according to applicable federal and provincial/territorial privacy legislation.
- Demonstrates personal & professional integrity
- Accepts responsibility and accountability for own actions and decisions including the safety of patient, self and others.

Professional Collaboration and Team Work

- Collaborates to meet patient health care needs, goals and outcomes

Drug Distribution: Prescription and Patient Information

- Receives new or repeat prescriptions, creates and maintains patient records
- Assesses prescription for clarity, completeness, authenticity and legal requirements.
- Consults with the patient, pharmacist or prescriber when required.
- Determine prescription processing priority
- Interprets prescription including abbreviations, numerals and symbols
- Performs pharmaceutical calculations
- Records prescription Information accurately on patient records
- Alerts the pharmacist to actual and potential drug therapy related problems
- Transfers prescription authorizations to another pharmacy provider at patient's request

Drug Distribution: Product Preparation

- Selects appropriate products / brands
- Prepares non-sterile and or sterile products
- Packages and labels products to maintain integrity and meet legislative requirements

Drug Distribution: Product Release

- Ensures accuracy & quality of final product – independent double check and documentation
- Collaborates with pharmacist in product release with the pharmacist reviewing the prescription and patient record. Pharmacist counseling is offered to patients who need it and the prescription is released to the correct customer or agent.
- Documents all aspects of drug distribution activities

Drug Distribution: System and Inventory Control

- Manage the drug distribution system to contribute maintenance of safe and effective systems of drug supply and distribution: e.g. unit dose, stock, automated distribution, compliance packaging, following distribution policies & procedures.
- Contribute to safe & effective systems of drug supply and distribution areas or processes practiced at your pharmacy
- Recognize and respond to unusual patterns of drug distribution including drug misuse, and fluctuations in utilization
- Determine and maintain inventory requirements sufficient for patient safety and efficient operations.
- Audit inventory (based on regulations, policies and procedures)and report discrepancies to the pharmacist. E.g. narcotics, controlled drugs and targeted substances

Communication and Education

- Use effective communication skills in developing professional relationships with patients and health care professionals.
- Coordinate or participate in health promotion and education for individuals or groups.
- Assist patients to select and use drug administration devices, diagnostic and monitoring devices, home health aids, and other non-drug measures.

Management Knowledge and Skills

- Manage financial elements associated with prescription processing such as third party plans
- Manage operational and administrative activities as determined by your pharmacist. e.g. planning events, and clinics, scheduling of duties in the pharmacy.

Quality Assurance

- Quality assurance processes, reporting potential and actual medication incidences.
- Maintenance of supplies & equipment
- Contributes to a safe working environment

Qualification Requirements
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Certificates, Licenses, and Registrations
Walmart regulated pharmacy technicians are licensed, and in good standing with their provincial college of pharmacy.

The Associate must complete all Wal-Mart Basic and Advanced Training Modules and classes

Communication Skills
Ability to communicate effectively to maximize accuracy in the delivery of patient care.

Physical Demands
The physical demands described here are representative of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.
The Associate is frequently required to stand or walk.
The Associate must occasionally lift and/or move at least 25 and up to 50 pounds (lbs).
The Associate is occasionally asked to climb ladders (i.e. retrieve merchandise, stock shelves, etc.).
The Associate will be required to perform tasks involving firm grasping.
The Associate will occasionally be required to bend, twist or squat.
The Associate will be involved in frequent repetitive hand actions (i.e. typing).
The Associate will be required to have sufficient co-ordination (i.e. placing and screwing in a small washer on a bolt, picking up a paper clip, etc.).